IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ALABAMA NORTHEASTERN DIVISION

HUNTER CREGER, BENJAMIN EASTMAN, SHERRIE MAINE, LANCE NORWOOD, and ZACHARY BRELAND, individually and on behalf of all others similarly situated,

Plaintiffs,

v.

UNITED LAUNCH ALLIANCE, LLC,

Defendant.

Civil Action No.: 5:21-cv-1508

PLAINTIFFS' OPPOSITION TO DEFENDANTS' MOTION FOR HEARING

COME NOW the Plaintiffs and file this opposition to Defendants' motion for a hearing. In support, Plaintiffs show the following:

- 1. While Plaintiffs are sympathetic to defense counsel's position, Defendants' contention that Plaintiffs will suffer no harm if a hearing date is set is incorrect.
 - 2. Plaintiffs Eastman and Creger are set to be terminated today at close of business.
- 3. Failing to grant a TRO before then will deprive them of their chance to retain their jobs while this matter is being considered.
- 4. Plaintiffs' attorneys are available for a phone call, Zoom call, or similar call to discuss this matter further if the Court desires.

WHEREFORE, Plaintiffs respectfully request that this Court grant Plaintiffs' motion for a temporary restraining order and grant Defendants the chance to respond at a hearing on a preliminary injunction shortly after granting the TRO.

November 12, 2021

Respectfully submitted,

/s/ Matthew J. Clark

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Counsel for Plaintiffs and the Proposed Class

CERTIFICATE OF SERVICE

I hereby certify that on this day, I filed a copy of the foregoing with the Court's electronic filing system, which will automatically serve a copy on counsel of record for all parties.

/s/ Matthew J. Clark Matthew J. Clark

Counsel for Plaintiffs